

Sustainability strategy of ROBUR Industry Service Group GmbH

ROBUR is the leading integrated service provider of quality and innovation for trend-setting industrial and energy companies driving digital transformation and ecological change. From planning and realization to maintenance and operation, to the relocation and decommissioning of industrial plants, we are expert partners for our clients and assist them in optimizing the life cycle of their plants.

We see our efforts as an important building block, that supports our customers in overcoming the digital and ecological transformations and hurdles in today's world.

The UN's Sustainable Development Goals (SDG's) are built on the pillars of environmentally and socially responsible businesses. These goals are of particular importance to us and are interlinked with our corporate identity.

Our Guidelines on Sustainability:

We proactively strive to minimize our ecological footprint. Whenever possible, while being financially feasible and within our direct control, we aim to use renewable energies and exchange or modernise existing factories and equipment to reduce energy consumption and emissions.

At ROBUR we aim to reach our goals, while keeping our water consumption at a minimum. Our ROBUR partners have designed and implemented waste and recycling systems that adhere to all local and regional guidelines. This adherence to regional and local guidelines and laws, as well as our internal rules, regulations and codes, is the basis for all our actions in our globally active business. Here at ROBUR, we ensure that these rules are embodied as part of our culture through the regular training of our mutual understanding of them and how best to enforce them within our ROBUR partner's framework. We actively take stance against any form of forced or child labour and expect all our suppliers and service providers to do the same.

Throughout the selection process for new suppliers and service providers, we set concrete guidelines describing our expectations regarding sustainable business practices. As such, we expect our suppliers to choose the sustainable option while keeping financial goals and market constraints within their sights. We are convinced that any injuries, health and environmental issues that occur in our business environment are avoidable. As such we actively strive to support and care for the health and safety of our colleagues and the societies in which our businesses thrive. Our top priorities are to provide a safe working environment for our colleagues, as well as maintaining safe and secure operation our customer's plants and equipment. We achieve this through providing relevant work materials of the required standards, as well as ensuring that our organisational structures support colleagues on all levels.

At ROBUR our team of international specialists stand for integration and equality. While maintaining these values we strive to further our attraction as an employer. At ROBUR our aim is to continuously improve our working environment for our current colleagues as well as those who will join us in the future. As a leading supplier of industry services, we understand the importance of continuous training and honing of skills. This provides us with the bedrock to allow us to deliver the quality of service our customers expect and as such solidify our standing for the future.

We hold the transparent, regular and standardised reporting of financial and corporate and social topics in high regards, which is shown in the public forum by publishing our Sustainability Report based on the German Sustainability Codex (Deutscher Nachhaltigkeitskodex (DNK)).

For the ROBUR-Management team the execution of our Sustainability Strategy is a high priority, and we extend this importance into our partner businesses. Our main focuses are: reduction of emissions, sustainable relationship and usage of resources and responsible corporate leadership, that we drive with effective and continuously improving actions. This allows us to play our part in securing the world for future generations.

Munich, March 31, 2021

The Management